



Effingham County Board
101 N. 4th Street, Suite 301, Effingham, IL
217.342.4990

October 3, 2023 2:30 P.M.
Health and Insurance Committee Meeting

MINUTES

Committee Members Present: Doug McCain, Tim Ellis, Norbert Soltwedel

Committee Members Absent:

Other Board Members Present: David Campbell, J. Douthit

Others Present: Kate Passalacqua, Vanessa Smith, Sheriff Kuhns, Pam Braun, Greg Koester, Catherine Bailey, Terry Elder, Gena Blair, Deb Ruholl, (Chad Westjohn, Jacob Jansen, Brent Williams, Kevin Kern, Tom Robinson via Zoom)

Minutes

- Approval of September 5, 2023 and September 29, 2023 minutes. T. Ellis motioned/ N. Soltwedel seconded. Unanimous. ***Motion carried.***

Unfinished Business

- County Employee Health Coverage –
 - Additional discussion with HOPE Trust. T. Ellis stated timing is too rushed to move forward with HOPE Trust for FY24 and recommends waiting for FY25 to further evaluate. T. Ellis motioned to accept quote from Blue Cross Blue Shield for FY24. N. Soltwedel seconded. Unanimous. ***Motion carried.***
 - Discussion on county contribution change. J. Douthit recommended a percentage-based contribution and incentivized HSA plan requiring renegotiation with certain collective bargaining contracts for FY25. J. Douthit recommended moving discussion to Tax and Finance Committee.
- County Employee Dental and Vision Coverage –
 - N. Soltwedel motioned to accept quote from Delta Dental for FY24. T. Ellis seconded. Unanimous. ***Motion carried.***
 - N. Soltwedel motioned to accept quote for vision coverage from Mutual of Omaha for FY24. T. Ellis seconded. Unanimous. ***Motion carried.***
- Employee Assistance Program – Discussion on employee assistance. J. Douthit recommended funding for mental health employee assistance program to be discussed in Tax & Finance Committee meeting.
- Health Department Building Update – J. Workman shared start up for family advocacy has been smooth with services expected to begin in November 2023. J. Douthit inquired on signage for new facility. J. Workman to address while obtaining pricing for added security measures.
- Grant Updates
 - ARISE Grant – J. Workman reported ARISE grant completed soon with community transportation use increase of 50% this year.
 - Other Grants – No report

New Business

- None

General Information/Public Comments

- Health Department Update – J. Workman shared vacancy on Board of Health for financial expertise.
- COVID Update – C. Bailey shared Health Department drive thru flu shot clinic on Tuesdays and Thursdays through end of October. COVID and RSV shots are available, however C. Bailey urged the public to check with their insurance providers prior to getting shots. RSV shots available for those over the age of 60 and women 32-38 weeks pregnant. C. Bailey also reported COVID was on rise late summer, however numbers starting to come down again.
- J. Workman shared county tax data for Effingham.

Adjournment

- T. Ellis motioned/ N. Soltwedel seconded that meeting be adjourned. Unanimous. *Motion Carried.*

Respectfully submitted,
Angie Thompson, County Board Administrator